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| **My Intention:** |  |
| **Benefits:** |  |

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|  | **Smaller Me** | **Bigger Me** |
| **Behaviours**(Fly on the wall) | 3. | 1.  |
| **Mindsets**(Fly in the mind) | 4. | 2 |
| **Enablers** | 5.  |

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| **My development goal:** | Be less dominant in meetings**Development Map** |
| **Benefits:** | I get more people on the same page, we get stuff done, and meetings are more enjoyable for everyone. |

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|  | **Smaller Me** | **Bigger Me** |
| **Behaviours**(Fly on the wall) | 3.* Talk over the top of people
* Put my point of view out there before others
* Dissect other's points of view by finding the holes in their rationale
* Chair every meeting
 | 1. * Let others finish their sentences
* Ask more questions
* Allow more silence between my words
* Give the chairing role to someone else
 |
| **Mindsets**(Fly in the mind) | 4.* If we don't do it my way, it won't work
* If I let everyone have their say, I'll lose control of where I want this to go
* If I let everyone have their say, we'll be here all day, and we don't have time for that
 | 2.* Everyone has something good to offer
* What's most important is for everyone to have their say
* I'm curious as to where this might lead
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| **Enablers** | 5. * Read this map before every meeting
* Write down three questions I could ask in the meeting
* Ask someone else to chair the meeting
* Do the 'door framing' exercise before every meeting
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