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| **My Intention:** |  |
| **Benefits:** |  |

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|  | **Smaller Me** | **Bigger Me** |
| **Behaviours**  (Fly on the wall) | 3. | 1. |
| **Mindsets**  (Fly in the mind) | 4. | 2 |
| **Enablers** | 5. | |

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| **My development goal:** | Be less dominant in meetings  **Development Map** |
| **Benefits:** | I get more people on the same page, we get stuff done, and meetings are more enjoyable for everyone. |

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|  | **Smaller Me** | **Bigger Me** |
| **Behaviours**  (Fly on the wall) | 3.   * Talk over the top of people * Put my point of view out there before others * Dissect other's points of view by finding the holes in their rationale * Chair every meeting | 1.   * Let others finish their sentences * Ask more questions * Allow more silence between my words * Give the chairing role to someone else |
| **Mindsets**  (Fly in the mind) | 4.   * If we don't do it my way, it won't work * If I let everyone have their say, I'll lose control of where I want this to go * If I let everyone have their say, we'll be here all day, and we don't have time for that | 2.   * Everyone has something good to offer * What's most important is for everyone to have their say * I'm curious as to where this might lead |
| **Enablers** | 5.   * Read this map before every meeting * Write down three questions I could ask in the meeting * Ask someone else to chair the meeting * Do the 'door framing' exercise before every meeting | |